

**Memorandum of Understanding**  
between  
**Tiri – Making Integrity Work, London, UK**  
And  
**Armenian Young Lawyer Association (Armenia)**  
for  
**Collaboration on the Public Integrity Network**

15 March 2011

**Tiri** and the **Armenian Young Lawyers Association** collectively referred to (herein as the “Parties”) have agreed to sign this Memorandum of Understanding (“Memorandum”), which represents a statement of intent by the Parties to work together. The Memorandum outlines the basis for collaboration and joint activities in fields of mutual interest.

**1. Objectives:**

There are two main objectives of this Memorandum:

- a) To develop the activity in research, training and course development in the field of Integrity,
- b) To develop a training course on Integrity in law.

**2. Scope of the Agreement:**

The Integrity Education Network (IEN) is concerned with raising the skills and knowledge of how to support and develop high integrity organisations, and to provide a basis for universities to become an active and authoritative part of civil society in this field. Integrity is defined as the means by which organisations ensure trustworthy performance and trust between stakeholders, and so ensure the delivery of positive public impact in reconstruction through a process that is inclusive, transparent and accountable to all stakeholders.

Tiri’s partners play a leadership role in the development of course material, delivery of short courses and establishment of longer courses and research capacity in regional universities and training organisations.

A key component of the Tiri approach is to develop long term partnerships with organisations.

**IEN goals are:**

To have a positive impact on the integrity of the state to achieve stable and equitable development:

- Awareness and skills to support the working of the state
- Setting of standards for key integrity skills within the public or private sector.
- Transparency and availability of information
- Civil society participation
- Improved research available for the policy debate
- Mainstream capacity and commitment to research and teach on the use of integrity to achieve national and developmental ends.

**3. Joint Activities in fulfilment of the Memorandum’s objectives:**

### 3.1. Participation in IEN

**Armenian Young Lawyers Association** will participate in IEN Regional Co-ordination Meetings, National Co-ordination Meetings and Curriculum Development Policy Labs.

### 3.2. Development of Courses.

Development of courses for undergraduate and graduate programs (where applicable) informed by research on practical public integrity. These courses may be:

- (1) modules within existing training courses
- (2) specific new courses on practical public integrity

- Tiri will fund basic participation costs of a member of **Armenian Young Lawyers Association** at a workshop to develop the course material,
- Armenian Young Lawyers Association** will make its training staff and resources available to design and teach the courses/modules,
- Armenian Young Lawyers Association** to run the courses/modules within its mainstream curriculum as a condition of participation in the IEN,

### 3.3. Research and Case Study development

Tiri will provide funding for such research and case study development as is needed for the preparation of the courses.

### 3.4. Membership of the Global Integrity Education Network (IEN)

On signing this agreement, **Armenian Young Lawyers Association** will be a member of the Integrity Education Network, facilitated by Tiri.

## 4. Terms and conditions:

### 4.1. Timeframe and Termination

This Memorandum will run for **five** years from the date of the last signature with the possibility of further extension based on mutual written agreement of the Parties. Either Party may, at its sole discretion, terminate this Memorandum at any time by providing written notice to the other Party, provided that the Parties' duty to fulfil obligations incurred under an Activity Agreement shall survive such termination.

### 4.2. Reporting, Monitoring and Evaluation

The Parties recognize the importance of monitoring and evaluating the performance of collaborative activities undertaken under this Memorandum. Explicit arrangements for reporting, monitoring and evaluating the results and impact of specific activities will be specified in forthcoming grant letters or contracts between the Parties.

The Parties also agree to meet on a quarterly basis to evaluate the overall effectiveness of all the collaborative activities undertaken pursuant to this Memorandum, including (i) the extent to which the Parties have achieved their institutional goals; and (ii) the extent to which the overall results achieved through collaborative action were greater than the sum of the results each Party would have achieved on its own.

#### 4.3. Protection of Intellectual Property Rights

The Parties recognize the importance of protecting and respecting intellectual property rights. **Armenian Young Lawyers Association** will be entitled to use and publish the material developed by the PIEN in its research and academic writing with appropriate attribution to Tiri, and PIEN.

The Parties will jointly own the work product resulting from the activities governed under this Memorandum. Each party will have the right to re-use, publish and create derivative works and otherwise use the resultant intellectual property as they see fit in perpetuity with appropriate attribution to the joint ownership of the work. Any future collaborative efforts with other parties that incorporate or build on the joint work product shall cite the joint ownership of the original.

#### 4.4. Dispute Resolution

In the event of a disagreement between the parties, it is agreed that both sides will use good faith efforts to negotiate a resolution. Should negotiations fail to resolve the problem within 5 working days, the parties agree to refer the matter to their superiors. Should the matter remain in dispute, the parties agree to appoint an independent arbitrator to resolve the matter.

#### 4.5. Implementation Responsibilities and Key Points of Contact

The individuals with overall responsibility for implementation of this Memorandum are listed below. The Parties may, by written notice to the other Party, designate additional or different persons as points of contact but the Parties agree to have only one person at a time designated as the person with overall responsibility for all activities undertaken pursuant to this Memorandum.

For Tiri - **Dr. Harutyun Aleksanyan, Manager of ECA IEN**  
**Contacts:** [harutyun.aleksanyan@tiri.org](mailto:harutyun.aleksanyan@tiri.org) , mobile: +(374 91) 50-41-48

For **Armenian Young Lawyers Association - Marat Atovmyan, Director of Yerevan Advocacy and Assistance Centre,**  
**Contacts:** E-mail: [m.atovmyan@ayla.am](mailto:m.atovmyan@ayla.am)  
mobile +(374 91) 49-66-46, office +(374 10) 54 01 99

In witness whereof, the Parties hereto execute this Memorandum:

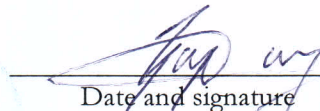
For **Tiri**

For **Armenian Young Lawyers Association**

  
\_\_\_\_\_  
Date and signature

Name: **Dr. Tay Keong Tan**  
IEN Director, Tiri

**tiri** MAKING  
INTEGRITY  
WORK

  
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Date and signature

Name: **Karen Zadoyan**  
President of Armenian Young Lawyers Association

